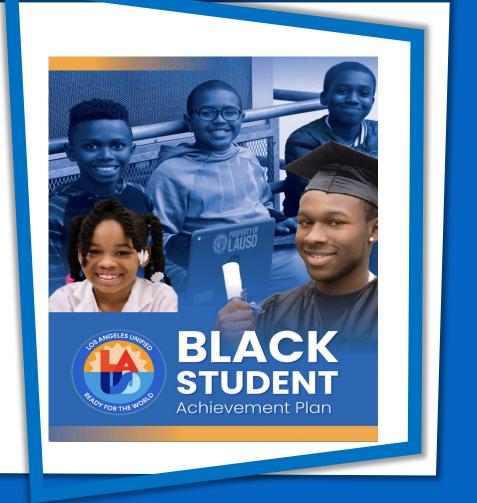


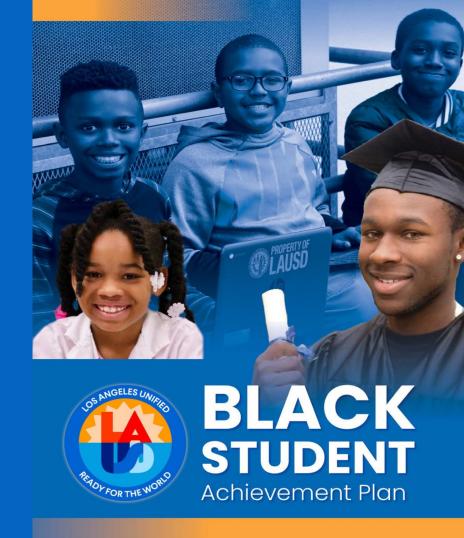
# Black Student Achievement Plan Town Hall

**January 23, 2023** 





## Welcome





#### **Translation**



## TRANSLATION IS AVAILABLE TRADUCCIÓN AL ESPAÑOL DISPONIBLE

El soporte de idiomas está disponible. Si desea escuchar esta presentación en español, haga clic en el símbolo del globo en la parte inferior de su pantalla.





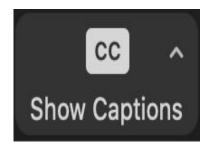
## **Webinar Features**



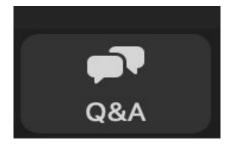
#### **Translation**



#### **Closed Captions**



#### **Question & Answer**





## Agenda



- Welcome to BSAP
- Defining Success
- Black Student Achievement Updates
- BSAP Budget
- BSAP Parent Survey
- Black Student Achievement Data
- Black Student Success Plans
- Community Partnerships
- Questions and Answers





#### Points of Contact by New Regions



Region	Staff	Position	Email
BSAP Office	Alison O'Quinn	Administrative Coordinator of Instruction (ACI)	Alison.oquinn@lausd.net
BSAP Office	Kimberly Wright	Administrative Coordinator of Instruction (ACI)	Kmw0987@lausd.net
East	Ana Guzman Helene Cameron	Access & Acceleration Director Equity Director	Ana.guzman@lausd.net hmc1420@laud.net
North	Josie Stevens	Equity Director	Josephine.stevens@lausd.net
South	Sidra Dudley	Equity Director	Sidra.dudley@lausd.net
West	Gilberto Samuel	Administrator	Gilberto.samuel@lausd.net



#### **Definition of Success**



"Successful Black student achievement is defined by high academic performance, strong social-emotional awareness and management, and positive cultural identity. Furthermore, strategies and methods utilized to cultivate these things shall be directly responsive to the unique needs of Black students due in large to the historic and ongoing social and economic conditions experienced by Black people."



## Strategic Plan





High-Quality Instruction Enriching Experiences Eliminating Opportunity Gaps College and Career Readiness

#### **Pillar 2: Joy and Wellness**

Welcoming Learning Environments Whole-Child Well-Being Strong Social-Emotional Skills Outstanding Attendance

#### Pillar 3: Engagement and Collaboration

Strong Relationships Accessible Information Leading for Impact Honoring Perspectives

#### Pillar 4: Operational Effectiveness

Data-Driven Decision-Making Modernizing Infrastructure Sustainable Budgeting District of Choice

#### Pillar 5: Investing in Staff

Diverse Workforce Professional Learning Staff Wellness High Performance Standards



## Strategic Plan



#### **Eliminating Opportunity Gaps**

Academic Excellence

#### **OUR PRIORITY**

Eliminate opportunity gaps, advance anti-racist instructional practices, and personalize learning for all students

#### **WHY THIS MATTERS**

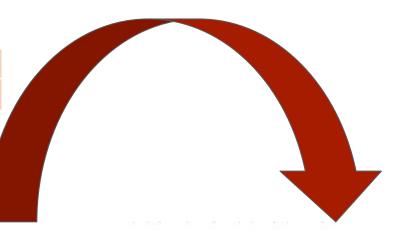
Implementing instructional systems that directly recognize and address the unique needs of specific student groups is critical to disrupting persistent, systemic gaps

#### **STRATEGIES**

- Enact anti-racist, anti-bias practices and eliminate other barriers to student success through policy revisions, regular trainings, and ongoing review of instructional materials
- Expand Universal Preschool and Transitional Kindergarten offerings and use research-based curricula to provide engaging play to young learners, focused in communities most in need of academic support
- Offer programs and supports that prepare students with the skills and knowledge needed to succeed as they transition to middle school or high school
- Target high-impact intervention and instructional programs to accelerate learning such as summer school, Acceleration Days, and tutoring for students most in need, including English Learners, students with disabilities, students in foster care, students experiencing homelessness, and other historically underserved groups

- Act upon early-warning indicators to ensure all students remain on track
- Offer multiple opportunities for intervention and credit recovery during and outside of the regular school day to students in need
- Create a learning environment that promotes inclusive education for students with disabilities to foster higher expectations for academic, social, and vocational outcomes
- Advance the implementation of the Black Student Achievement Plan
- Advance programs and initiatives that support success for underrepresented student groups, including Asian American, Native Hawaiian, Pacific Islander, Arab, Middle Eastern, Muslim, South Asian, American Indian, and Native Alaskan





 Advance the implementation of the Black Student Achievement Plan



#### **BSAP Success Indicators**

Successful Black student achievement is defined by high academic performance, strong social-emotional awareness and management, and a positive cultural identity.

#### School Experience and Support

- · Every student has an advocate
- Increase access to mental and social-emotional health resources
- Increase favorable school experience survey responses
- Access to culturally responsive curriculum and pedagogy
- Decrease discipline rates (arrests, suspensions, referrals)
- Elimination of policies and practices that contribute to school to prison pipeline

#### **Academic Achievement**

- Graduation rate increase
- Attendance and chronic absenteeism rate decrease
- Increase enrollment in Advanced Placement and honors courses
- Increase proficiency in Math and ELA/English
- Increase number of students on track in A-G requirements
- Increase number of students at or above benchmark in literacy skills
- Decrease 1<sup>st</sup> time referrals for special education services

#### **Engagement**

- Increase levels of parent and family engagement
- Increase participation in extracurricular activities at school
- Increase presence of community organizations on campus

Furthermore, strategies and methods utilized to cultivate these things shall be directly responsive to the unique needs of Black students due in large to the historic and ongoing social and economic conditions experienced by Black people.



## BSAP Groups BSAP Schools



	Group 1	Group 2	Group 3	Group 4
# of Schools	53 (32% of total district black student population)	57 (28% of total district black student population)	83 (18% of total district black student population)	588 (22% of total district black student population)
Criteria	<ul> <li>200 or more total black student enrollment with 1 or more high need flags and English/math proficiency below district average; or</li> <li>100 – 199 total black students with 2 or more high need flags and English/math proficiency below district average; or</li> <li>HEET schools and City of Angels</li> </ul>	100 or more total black student enrollment with 0 or 1 high need flags	51-99 total black student enrollment	Less than 50 total black student enrollment
Sample Supports	<ul> <li>Professional development (planning hours and sub time)</li> <li>CR curriculum grant, audit and unit development</li> <li>PSWs, Counselors, RJ Teachers, School Climate Advocates</li> <li>Community Partnerships</li> <li>African American Studies Auxiliary</li> </ul>	<ul> <li>Professional development (planning hours and sub time)</li> <li>CR curriculum grant, audit and unit development</li> <li>Counselors</li> <li>Community Partnerships</li> <li>African-American Studies Auxiliary</li> </ul>	<ul> <li>CR curriculum grant</li> <li>LD BSAP grant</li> <li>Site BSAP designee</li> </ul>	LD BSAP grant
Funding	\$40.2M (ongoing)	\$16.9M (ongoing)	\$7.9M (one time)	\$1.5M (one time)

High need flags: referral/suspension rate greater than percent of enrollment, greater than 10 percentage points more black students disagreed with school experience survey than district average, higher chronic absenteeism than district average



#### 53 Group 1 Schools 9,337 Black Students (28% of total)

57 Group 2 Schools 10,606 Black Students (32% of total)



Culturally Responsive
Teacher Professional Development

**Culturally Responsive Curriculum Grants** 

African American Studies Course (Secondary Schools)



**Community Partnerships** 

**Community Schools Option** 

Safe Passages

**Community Representatives** 



Psychiatric Social Workers

**Secondary Academic Counselors** 

Pupil Services & Attendance Counselors

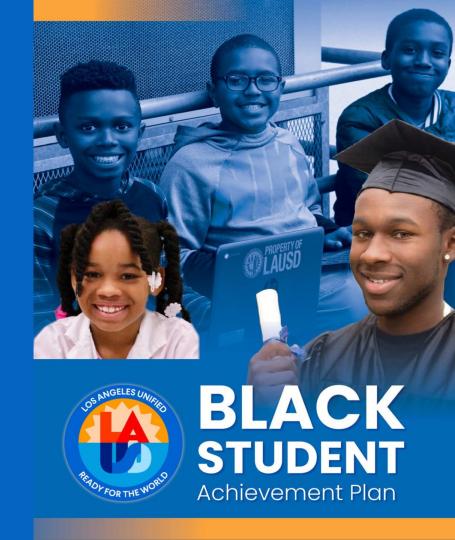
**School Climate Advocates** 

**Restorative Justice Teachers** 

(Group 2 does not include PSW and RJ Teacher allocations)



## Updates





#### Innovation to Address Student Needs

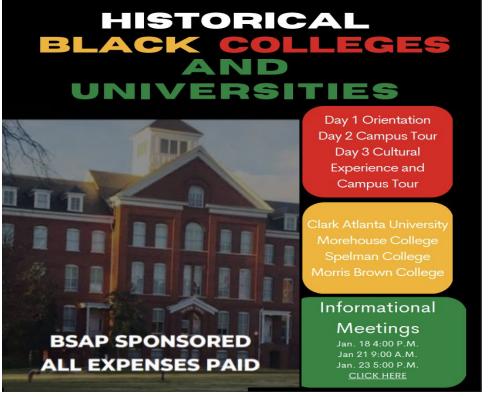


- Black Student Union Grants
- Cultural Arts Field Trips
- Internships and Externships
- Innovation Grants
- Parent and Community Resource Centers
- Parent Summit (Spring, Summer)
- Summer Science Camp
- Spotify Math Education Lessons
- Elementary Math Planning



### **HBCU College Tours**





- 11th grade students
- 30 HS participating
- March-April



### **BSAP Student Advisory**



Black

Black

activeominds

student advisory committee



#### PURPOSE:

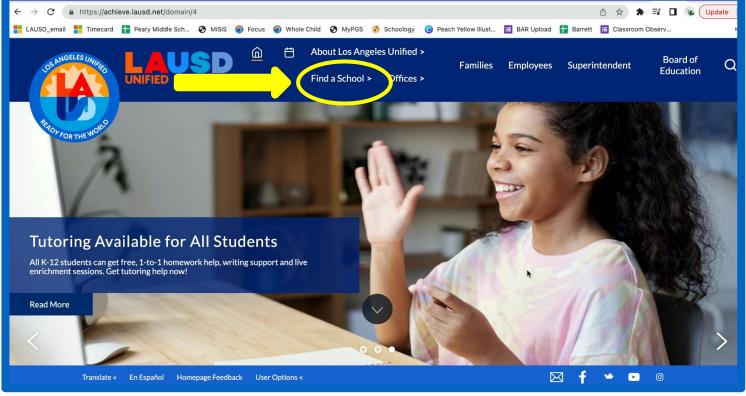
To uplift the Black student, hear their voices, ideas, and goals. The BSAC will cultivate Black students' goals and ideas into realities.

#### **DATES:**

- January 23, 2023 @ 4pm
- February 27, 2023 @ 4pm
- March 27, 2023 @ 4pm
- · April 17, 2023 @ 4pm
- May 22, 2023 @ 4pm



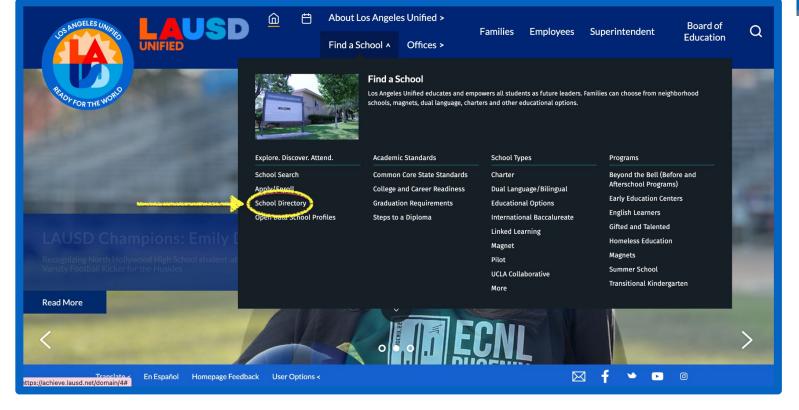






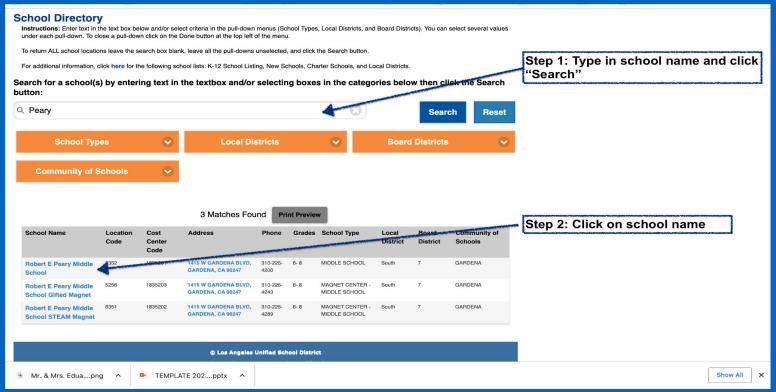






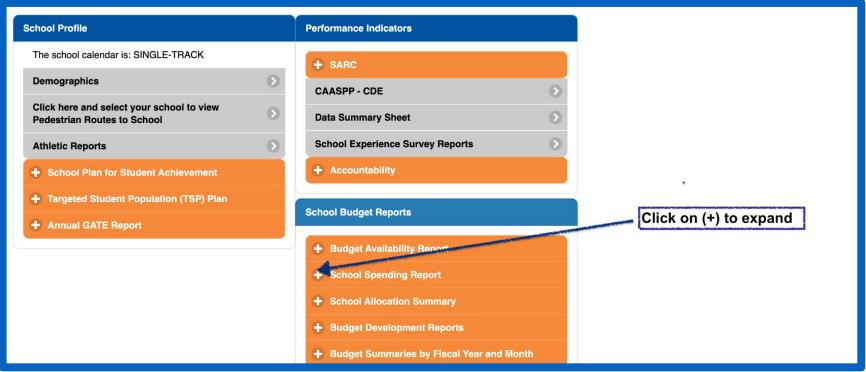






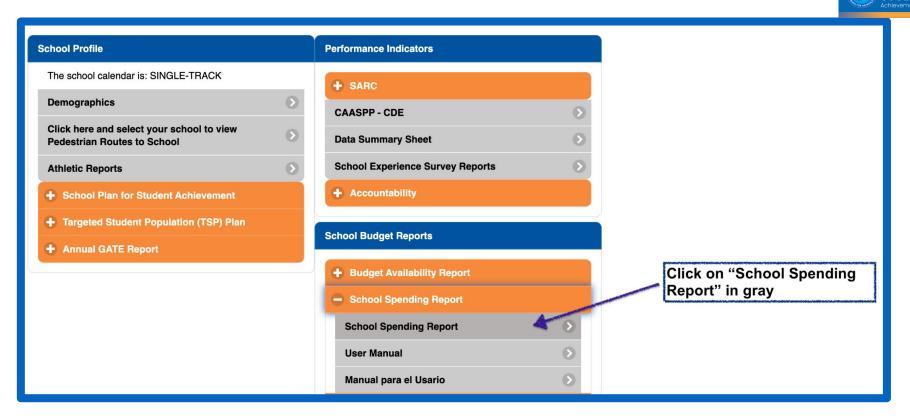






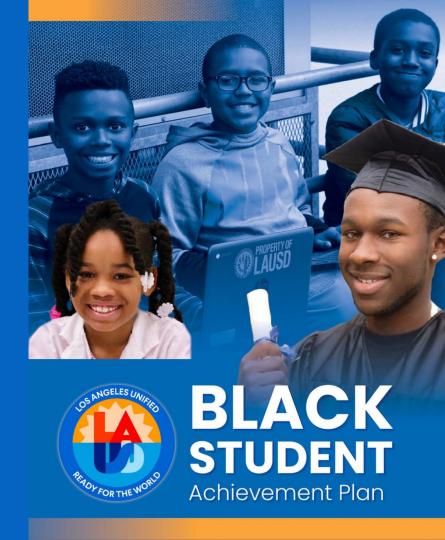








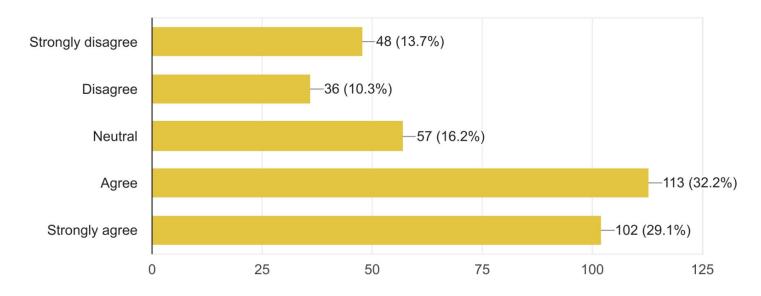
## Parent Survey







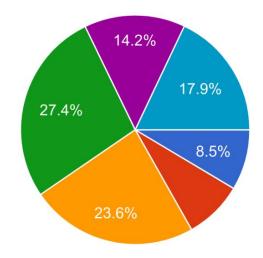
This school informs me about Black Student Achievement (BSAP) activities in different ways. 351 responses

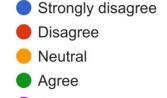






My son/daughter's classroom uses culturally responsive curriculum 351 responses





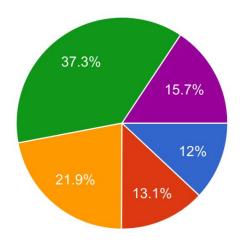
- Strongly agree
- Not sure





The Black Student Achievement (BSAP) team includes me in important decisions about my child's education.

351 responses





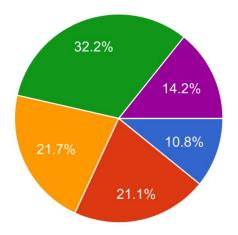


- Neutral
- Agree
- Strongly agree





I attend Black Student Achievement (BSAP) events virtually or in -person at my child's school (ex. parent meetings, town hall meetings, assemblies, and school performances)
351 responses

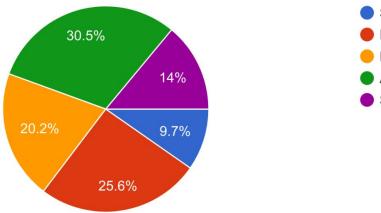








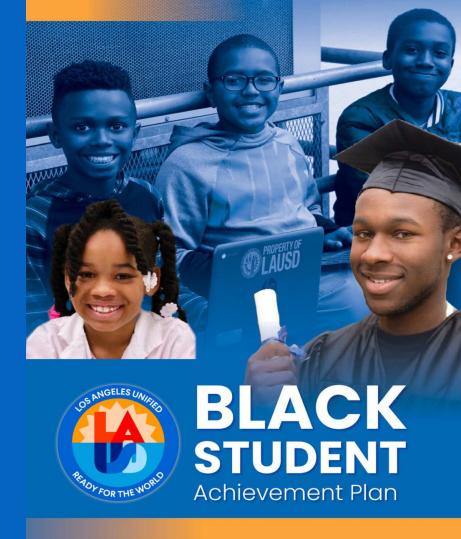
I attend Black Student Achievement (BSAP) events virtually or in -person with my local district (ex. parent meetings, town hall meetings, advisory meetings or committees)
351 responses







## Black Student Data





## Open Data Dashboard





#### **Academic Achievement**

- Graduation rate
- English and mathematics proficiency
- Advanced placement and honors course data
- CSU/UC on-track to meet college requirements data
- Special education referrals
- Meeting early literacy benchmarks (DIBELS)
- Attendance data

#### **School Experience**

- Student access to social emotional health resources
- Student access to culturally responsive curriculum
- Students feeling connected to the school (school experience survey)

#### **Engagement**

- Parent engagement with the school community
- Students participating in extracurricular activities
- Community organizations partnerships



#### Black Student Data 20-21 vs 21-22



Black Students	2020-2021 (18-19 SBA)	2021-2022	Difference
Graduation Rate	78.8%	86.6%*	7.8%
SBA English/ELA Proficiency	43.9%	31.2%	-12.7%
SBA Mathematics Proficiency	20.2%	17.4%	-2.8%
DIBELS (EOY) Proficiency	47.0%	53.9%	6.9%
A-G Completion – UC/CSU requirements	40.0%	45.7%*	5.7%
Attendance – Chronic Absenteeism	30.7%	57.1%	26.4%

Notes: Focus Dashboard 10/7/22 pull

\* preliminary data



#### **Black Student Attendance Data**



	January 21-22	January 22-23
Advanced	6.7%	10.1%
Proficient	18.9%	23.2%
Basic	15.2%	23.8%
Below Basic	18.7%	15.1%
Far Below Basic	41%	27.7%



#### **Black Student Discipline Referrals**



#### 2021-2022

Number of referrals: 7,184

Suspension Events:

50

2022-2023 (as of January 2023)

Number of referrals: 2,642

Suspension Events:

10



### Black Student Advanced Placement Data



AP Enrollment	2021 - 2022	2022 - 2023
Number of Black High School Students Enrolled in LAUSD	9,201	9,258
Number of Black Students Enrolled in AP Classes	1,443	1,713
Percentage of Black Students Enrolled in AP Classes	16%	19%



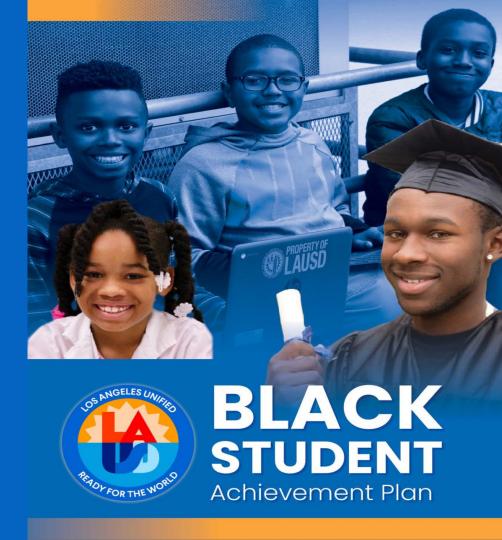
### **Ethnic Studies & AA History Enrollment**



Ethnic Studies & AA History Enrollment 2022-2023	Number	Percentage
Number of Group 1 Middle Schools offering Ethnic Studies	5	29.4%
Number of Group 2 Middle Schools offering Ethnic Studies	10	45.4%
Number of Group 1 High Schools offering AA Studies	4	17%
Number of Group 2 High Schools offering AA Studies	2	14%



## Black Student Success Plans







- BSAP teams conducted interviews and surveyed Black students in all LAUSD BSAP Groups 1 & 2 schools, this report focuses on the results in grades 4 – 12
- The survey is aligned with BSAP 16 Student Success Indicators
- The BSSP survey seeks to identify, understand, and address each Black student's strengths, goals, and aspirations
- The BSSP results also guide efforts for targeted support, resources, and services to improve Black student achievement and social-emotional health



## Black Student Success Plans 4<sup>th</sup>-12<sup>th</sup> Students Surveyed by Grade



#### **Group 1 Schools**

**Grade 4 = 606** 

**Grade 5 = 598** 

**Grade 6 = 510** 

**Grade 7 = 511** 

**Grade 8 = 527** 

**Grade 9 = 951** 

**Grade 10 = 917** 

**Grade 11 = 960** 

**Grade 12 = 939** 

Total = 6,519

#### **Group 2 Schools**

**Grade 4 = 599** 

**Grade 5 = 562** 

**Grade 6 = 938** 

**Grade 7 = 852** 

**Grade 8 = 893** 

**Grade 9 = 571** 

**Grade 10 = 480** 

**Grade 11 = 458** 

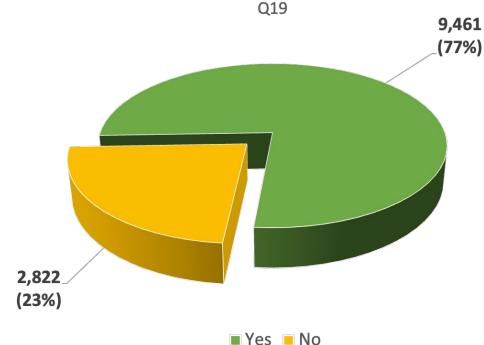
**Grade 12 = 411** 

Total = 5,764

Total 4<sup>th</sup> – 12<sup>th</sup> Grade Students Surveyed N = 12,283





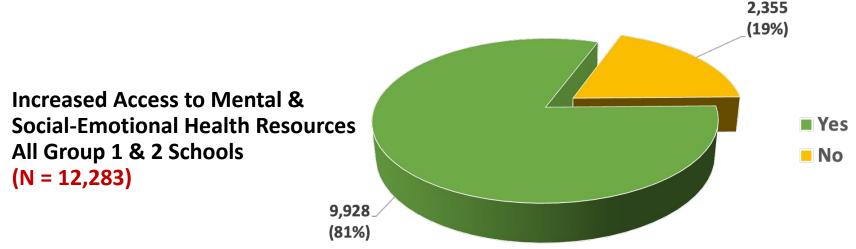


Every Student Has An Advocate All Group 1 & 2 Schools (N = 12,283)

(Survey Q19) Is there an adult you trust and can talk to at school?







(Survey Q18) Do you have staff at school who help students build confidence, manage emotions, resolve conflict, and communicate with others?

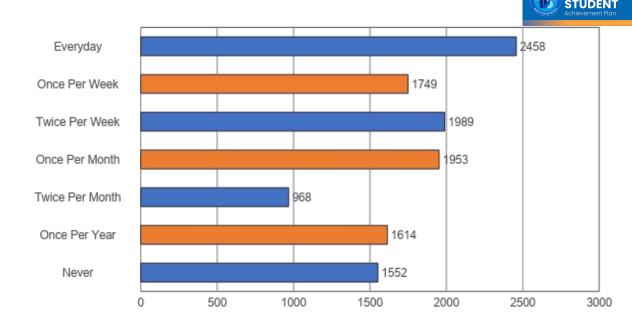




Access to Culturally Responsive Curriculum & Pedagogy All Group 1 & 2 Schools (N = 12,283)

#### **Percentage of Students**

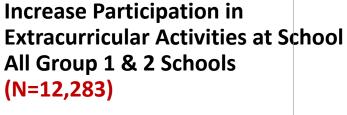
- >/= Once a Month 74%
- </= Once a Year 26%</p>

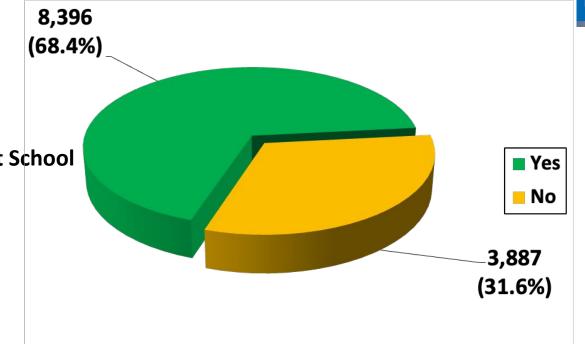


(Survey Q22) How often do you learn about Black people and Black culture in school?









(Survey Q27) Do you participate in extracurricular activities at school or outside of school?



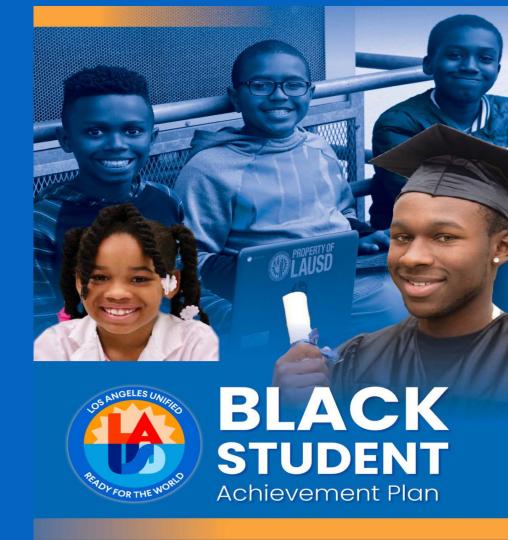
#### **Next Steps: Black Student Success Plans**



- How will knowing this information assist your school with supporting your child?
- What ideas do you have for increasing:
  - Advocates
  - Access to mental & social-emotional health resources
  - Access to the culturally responsive curriculum and pedagogy
  - Positive discipline
  - Participation in extracurricular activities at school
- Please share your ideas on this Google Form



# **Community Partnerships**





# **Community Partnerships**



Each Community of Schools for BSAP Group 1, Group 2 and Group 3 schools receive partnership allocations based on their Black student total count. School sites will submit a partnership proposal to the Partnership opportunities may include but are not limited to the following:

- Internships/Externships
- Mentoring
- Parent Education
- Social-Emotional Support
- Academic Intervention and Enrichment
- Art, Dance, Music Enrichment



# **Community Partnerships**

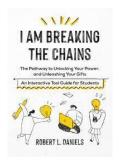


- 124 BSAP Group 1,2,3 schools with Community Partnerships
- 46 active Community Partners



# **Community Partnerships**





















+ME PROJECT





# **Health & Wellness Fairs (CAAASA)**





Empowerment through, Family, Music, and The Well-Being Of Mind, Body, and Soul!



10am - 2pm



3537 Farmdale Ave.

Los Angeles, CA 90016

**Free Dental Cleanings & Fluoride Treatments** 

Free Health Insurance Enrollment Assistance



Food Truck Free COVID-19 Boosters!

Free Eyeglasses! (Just bring prescription)



Register For Free At CAAASA.ORG











Empoderamiento A Través De La Familia, La Música Y El Bienestar De Mente, Cuerpo Y Alma!





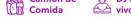




















# Health & Wellness Fairs (CAAASA)



January 28, 2023	Chatsworth Charter High School 10027 Lurine Avenue Chatsworth, CA 91311
February 4, 2023	54 <sup>th</sup> Street Elementary School 5501 Eileen Avenue Los Angeles, CA 90043
February 25, 2023	Gardena HS 1301 West 182 <sup>nd</sup> Street Gardena, CA 90248
March 4, 2023	Middle College High School 1600 West Imperial Highway Los Angeles, CA 90047

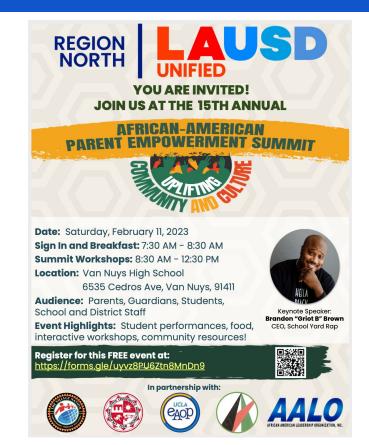
	Mann UCLA Community
March 11, 2023	School
	7001 Saint Andrews Place
	Los Angeles, CA 90047



# **Parent Engagement**

BLACK STUDENT Achievement Plan

- Region BSAP Parent Committees
- African American Parent
   Summit
- Spring BSAP Summits for Families





## **Schoology Parent & Community Group**





To login to Schoology please select an option below:













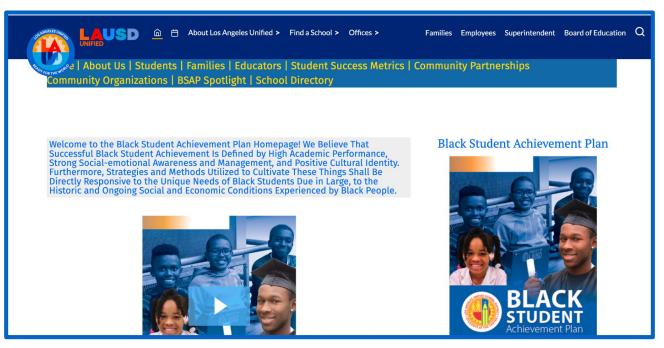
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## **BSAP Website**





https://achieve.lausd.net/bsa



# **Stay Connected with BSAP**





Website: https://achieve.lausd.net/bsa



**Instagram: BSAP\_LAUSD** 



**Twitter: BSAP\_LAUSD** 



Facebook: BSAP LAUSD



# **Contacts**



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Karima Gillenwaters	Lead Director	Karima.gillenwaters@lausd.net
Alison O'Quinn	Administrative Coordinator of Instruction	Alison.oquinn@lausd.net
Kimberly Wright	Administrative Coordinator of Instruction	Kmw0987@lausd.net



# Questions



